



**2460 N Mercury  
Odessa, TX 79763  
Tel: (800) 447-4230  
Fax: (832) 218-1104**

**Position: Warehouse Associate**

**Reports to: Warehouse Supervisor**

### **Job Summary**

The Warehouse Associate role supports our Company's warehouse operations. This role will perform various warehouse activities such as receiving, input, sorting, loading and unloading inventory/products and all other duties as assigned.

### **Duties and Responsibilities**

- Report shortages on warehouse materials (ex: crating materials, pallets and crates for export orders in compliance for export regulations)
- Prepares orders for shipping including: end protectors, touch up paint, tagging, palletizing, and wrapping.
- Reviews and ensures all paperwork is prepared and included with shipment
- Coordination of third party freight and will call orders.
- Successfully complete Operator Safety Training of Powered Industrial Equipment Training Course
- Verifies and keeps records on incoming and outgoing shipments and prepares items for shipment
- Compares identifying information of incoming and outgoing shipments to verify information against bills of lading, invoices, work orders, and/or other records
- Determines method of shipment, utilizing knowledge of shipping procedures, routes, and rates
- Affixes shipping labels on packed cartons or stencils identifying shipping information on cartons
- Posts weights and shipping charges, and affixes postage
- Unpacks and examines incoming shipments, rejects damaged items, records shortages, and corresponds with shipper to rectify damages and shortages
- Scan and store all data received from customer on incoming jobs, as well as, creates data packs and assigns incoming work orders to jobs
- Examines outgoing shipments to ensure shipments meet specifications
- Pull and review all orders per quality control standards
- Report maintenance and repair needs for all warehouse equipment to Warehouse Manager
- Use of forklift and other warehouse equipment.
- Delivery/Pick Up driver as needed
- All other duties as assigned
- Frequent overtime, including weekends

### **Qualifications:**

- Minimum 1+ year experience in industrial supply and/or valve shipping/receiving
- High School diploma or GED required
- Prior forklift experience (electric and/or sit-down)
- Must be able to read, write and speak English. Bilingual (Spanish) is a plus

### **Knowledge, Skills and Abilities**

- Strong attention to detail, stays organized and ability to problem solve
- Basic computer skills
- Good verbal communication skills